Letter from the President

Hello Everyone!

My name is Kegan Wise and I am excited to share with you the fall semester of Select Leaders’ 2016-2017 academic school year. I am proud of the work our leaders have put into this semester. They deserve much praise for all of their accomplishments this semester. You will read about some of these achievements in this newsletter including the addition of 27 new members (our biggest class ever), the implementation of two new mentoring programs, the successful completion of a Habitat for Humanity build, an exciting trip to Chicago, a cross-college case challenge and the hosting of a rewarding Alumni Day. There was much more Select Leaders learned inside and outside the classroom that is not within this newsletter. However, I hope that you enjoy what we do share!

Along with our accomplishments this semester, I was faced with a unique learning opportunity. As a senior at Ohio University I have spent a long time attempting to make an impact and carve my niche into the College of Business. And while I have the spring semester to continue on that path, I must begin to share what I have learned in my four years. The process of finding competent leaders to take over my (and other senior’s) responsibilities is reassuring. The sophomore and juniors of Select Leaders make this task difficult because there are so many qualified individuals to take on future leadership roles.

Although I head into my final semester at Ohio University sad that it’s almost over and anxious to move on to the real world, I am reassured that the leaders developed in our program are extremely qualified to start where we seniors have left off. As each of the senior leaders prepare another student to take over their role I encourage all of them to take advantage of this final semester. Create a legacy that we can be proud to leave behind and give these new students a program that they can thrive in as much as we have.

Kegan Wise, President of Select Leaders
Table of Contents
Newsletter Created By Kaitlyn Haag, VP of Public Relations

1 LETTER FROM THE PRESIDENT Kegan Wise, President
3 FALL CURRICULUM Kaitlyn Haag, VP of Public Relations
4 EXECUTIVE BOARD Kaitlyn Haag, VP of Public Relations
5-6 JUNIOR NETWORKING TRIP Michael Cimperman, Junior Trip Lead
7 MENTORSHIP PROGRAMS Abigail Roberg and Travis Blair, VPs of Mentorship
8 ECO-CASE CHALLENGE Bryan Croft, Eco-Case Second Place Award Winner
9-10 HABITAT FOR HUMANITY Rachael Pinney, VP of Community Service
11-12 ALUMNI DAY Ishan Patel, VP of Alumni Relations
13-14 NEW MEMBER PROFILES Introductions and Future Goals
14 CONTACT INFORMATION Ways to Get Involved and Stay in Touch

Current Members of Select Leaders | 2016 - 2017

Top Row (Left to Right): Jill Kolencik, Philip Black, Haley Klier, Josh Chernomoretz, Mozika Maloba, Eric Briggs, Rachael Pinney, Michael Buckles, Abigail Roberg, Travis Blair, Kegan Wise, Brook Mauro, Ishan Patel
Next Row: Bryan Croft, Garret Mater, Josh Matthews, Christian Bobo, Nathan Chernomoretz, Brian Barnett, Michael Cimperman, Daniel Hemming, Alex Rado, Jeff Darfus, Kevin Moberg, Adam Moses, Zach Hassinger, Laura Wilt, Liam Moore, Anthony Schmelzer, Nate Cox, Riley Swartz
Bottom Row: Nick Coon, Kaitlyn Haag, Holly Zaso, Alicia Fonte, Maria Figueroa, Taylor Smith, Natalie Clark, Mary Walsh, Sheri Sheffel, Taylor Woodford, Jackie Andrascik, Madison VanRooy, Bridget Kilbane, Allyson Lagjiovagne
The Select Leadership Development Program Curriculum

FALL SELECT LEADERS DEVELOPMENT FRAMEWORK

ASSESSMENT FEEDBACK
- LIFO Self-Assessment
- My Leadership Challenge

CURRICULUM
- 7 Habits of Highly Effective People
- Great Leaders, Great Teams, Great Results

EXPERIENTIAL & APPLIED LEARNING
- Executive Engagements
- Networking Trips
- Eco-Case Challenge
- Habitat for Humanity

COACHING & MENTORING
- Peer-To-Peer Mentoring
- Faculty Coaching
- Executive Mentors
- Alumni Mentoring

“Studying Stephen Covey’s The 7 Habits of Highly Effective People was extremely valuable and allowed me to reflect on what type of leader I strive to be. The 5th habit, titled “Seek first to understand, than to be understood,” proved to be very transformational. Because of it, I catch myself listening more empathetically and attentively, which has allowed me to not only become a better team member, but also a better friend.”

Rachael Pinney
Class of 2018

FIRST YEAR CURRICULUM
In their first year as Select Leaders, students learn the 7 Habits of Highly Effective People. This popular business novel written by Stephen R. Covey introduces a series of habits to help guide people to the heart of leading teams, organizations, and personal effectiveness. Students learn about practices and approaches to leading through this highly interactive and discussion-based 5 week seminar.

SECOND YEAR CURRICULUM
Select Leaders in their second year have already learned about the 7 Habits of Highly Effective People and are ready to further their education by learning Great Leaders, Great Teams, Great Results. In this, students learn to lift others by creating a place where people want to stay and are enabled to offer their best time and time again.

THIRD YEAR CURRICULUM
Select Leaders is in a unique situation with three students: Kaitlyn Haag, Ishan Patel, and Kegan Wise. These students, with much gratitude, were given the opportunity to teach different sections of the 7 Habits of Highly Effective People to the first year students.

“Having the opportunity to lead seminar on the 7 Habits curriculum was a very unique experience. It allowed me to engage with new members and drive discussion to ultimately help them find the most value in the material. It also provided a chance to reflect on how my personal interpretation of each habit has transformed throughout my time in the program, leaving with it a ‘coming full circle’ moment.”

Ishan Patel
Class of 2017

Robert D. Walter Center for Strategic Leadership | 3
Select Leaders Executive Board

Front Row (left to right): Maria Figueroa – Senior Trip Lead, Abigail Roberg – VP of Peer Mentorship, Kaitlyn Haag – VP of Public Relations, Laura Wilt – Sophomore Trip Lead, Rachael Pinney – VP of Community Service

Back Row (left to right): Travis Blair – VP of Executive Mentorship, Garret Mater – VP of Professional Development, Michael Cimperman – Junior Trip Lead, Alex Rado – VP of Recruitment, Kegan Wise – President

Not Pictured: Ishan Patel – VP of Alumni Relations

Congratulations to the 2016-2017 Select Leaders executive board! These students essentially “lead the leaders.” Though the positions all vary, each has a voice in the current state and future of this program.
COMPANIES VISTED IN CHICAGO:

The Hackett Group
Whirlpool Corporation
Microsoft
LinkedIn
JPMorgan Chase & Co.

SELECT LEADERS MET WITH ALUMNI AT A NETWORKING MIXER. THIS INCLUDED ALUMNI CURRENTLY AT…
Junior Networking Trip

In Select Leaders, members are given the opportunity to go on yearly trip visits across the United States with the intentions of expanding our professional network and obtaining exposure with executives. Our members are given an inside look to many different companies within a variety of fields. The aim is for members to gain a greater understanding on where to start their career. The weekly curriculum our members engage in each year enable Select Leaders to have an early start in developing as leaders within their field of interest. This also prepares them for meeting the highly recognized companies visited on networking trips.

This past November, Select Leaders in their junior year visited Chicago alongside advisors Tim and Tammy Reynolds, and Assistant Dean of Career Management, Jen Murphy. The junior class spent two days in Chicago visiting companies in the Windy City. On day one, members visited Microsoft and engaged in a competitive case study. Through the guidance of Microsoft employee and Bobcat, Lori Klamo, as well as other Microsoft employees, our members constructed new strategies Microsoft could utilize to increase their profitability and market share. Next, the group engaged in a panel with former Select Leader, Lukas Scheifarth, and multiple JP Morgan Chase employees. During this panel, JP Morgan Chase spoke about the various financial routes a new employee can enter to begin their financial career path.

Select Leaders wrapped up the first day of the trip with David Binkley, SVP of Human Resources at Whirlpool Corporation. At this engagement, international business experiences were at the core of the discussion and David spoke about how one can develop as a leader through an international opportunity. The juniors ended the day networking at a happy hour with Ohio University Alumni Angelina Moore, Law Student at the University of Chicago, and Frank Straub, CFO and CAO of Golub Capital.

On the second day, Select Leaders engaged in a panel with employees at the Hackett Group. It was great to see two former Select Leaders and first year Hackett Group employees, David Bartizal and Noah Rosenblatt, on the panel. The last visit of the trip was with another former Select Leader, Hayden Humphrey, at LinkedIn. This gave members the opportunity to explore a modern and young office where some employees use scooters and skateboards to move around. Students were able to hear about LinkedIn’s plans to expand their services across the globe.

All in all, the Junior class was not only able to expand our network and obtain exposure in an executive engagement setting, but were able to develop as businessmen and businesswomen. Members left Chicago with a better understanding of where our career path may lead us as we transition from Ohio University to the start of our career. Furthermore, our group was able to develop as leaders, and truly see where Select Leader’s curriculum can be applied based on the various companies visited.

Michael Cimperman, Junior Trip Lead
Mentorship Programs

Peer Mentorship

The Select Leaders peer mentor program was designed to help transition new members into the program and develop closer relationships with returning leaders. Those returning were assigned a mentee based on a few factors. We held a speed dating event where each new member got the chance to have a brief conversation with every returning member early in the semester. All members submitted preferences for possible pairings. In addition, majors, involvement outside of Select Leaders, and personality fit were considered in creating the pairs. Due to our large incoming class, some returning members volunteered to take more than one mentee. Once the pairs were announced, mentors reached out to their mentee and set up a meeting to get to know one another.

This year’s program introduced more leadership curriculum and accountability to all members. Mentor pairs now meet at least once a month to discuss a leadership topic that is assigned each time. Brief articles, videos, and specific discussion points in relation to the topic are included to facilitate beneficial conversations. This curriculum has allowed mentors pairs to connect on a deeper level and helped new members feel they are a part of the program. Many relationships made in Select Leaders last long after graduation, and we are very excited to be able to develop these networks. We plan to continue this program for the entire year.

Abigail Roberg, VP of Peer Mentorship

Executive Mentorship

This Fall, Select Leaders developed an Executive Mentoring Program centered around Senior Select Leaders. The goal of the program is to pair professionals with seniors to help them:

1) Transition quickly in the workplace
2) Accelerate career progression
3) Learn systematic and strategic skills
4) Reinforce principle-centered leadership

While Select Leaders has significantly transformed students with leadership potential while at Ohio University, the next step is making sure this skill set remains relevant during a career transition. Students will have a combination of face-to-face and virtual meetings to build a cohesive relationship by providing students with an experienced resource. Seniors members are looking forward to tapping into a valuable resource as well as gain insight and feedback during their transition.

Travis Blair, VP of Executive Mentorship
Eco Case Challenge

The Eco Case Competition was a collaboration between the Select Leaders Program and the college of engineering’s Robe Scholars. It was created, ran, and judged by alumnus Dan Squiller, CEO of Verengo Solar. Teams of half business students, half engineers were given the task of finding something on campus that could be made more environmentally friendly. However, our solution also needed to either generate revenue or lower university spending, adding an interesting flavor to consider. In the end, our collaboration created a variety of solutions, ranging from bike share programs to reduced emissions on campus to replacing the lights in the Convocation Center with more energy efficient alternatives that save both electricity and money.

One of the highlights of this opportunity was learning to work with a more diverse group. Seeing students from outside the College of Business take a different approach to the project was very beneficial. Plus, it is great to have another smile to recognize around Ohio University.

I would say the greatest takeaway from this experience was that sometimes, the best solutions aren’t the biggest ones. Sometimes all it takes is a keen eye that the inefficiencies in the smaller things can make the biggest impact. Many of the projects pitched required only a few thousand dollars to implement but save hundreds of thousands in the long run. While big, bold strategies are what push us forward, we also need to evaluate what we already have, which may be a more difficult task to accomplish.

Bryan Croft, Second Place Winner in the Eco-Case Challenge

CONGRATULATIONS TO THE WINNERS OF THE ECO-CASE!

“Having the opportunity to work with the College of Engineering Robe Scholars on the ECO Challenge provided me with a new perspective on leadership and teamwork. The challenge included developing a sustainability plan for Ohio University with a focus on cost savings and ease of implementation. My team researched and presented on the idea of replacing the lights around the Convocation Center with longer lasting, brighter lights that will use less energy while reducing the CO2 emissions. Being able to use the diverse strengths between the business and engineering students resulted in a plan that, when implemented, will make Ohio University safer, more cost efficient, and more eco friendly.”

Bridget Kilbane, Class of 2017
Habitat for Humanity

This semester, Select Leaders volunteered with Habitat for Humanity on two builds in Middleport, Ohio. Both builds were for the same home, so it was a unique experience to see the house transform from foundation to a completed exterior with siding and shingles. During both builds, we had the opportunity to work with other volunteers from all over Southeastern Ohio and the Habitat for Humanity crew supervisors. Before beginning various projects, crew leaders taught each of us unique tasks, such as how to shingle a roof, assemble siding, and how to properly cut wood for the exterior of the home. For most of us, we had never worked on constructing a home and these were completely new skills that we had to learn. By the end of both builds, each of us left with a better understanding of the work and effort that goes into building a home- and some of us even conquered our fear of heights!

Working on this home with Habitat for Humanity was an incredible experience, and it allowed us to realize the genuine kindness and support of the Middleport community. During the build, all of the volunteers took a break because the local church opened their doors and prepared a hot lunch for everyone working on the home. It was incredibly valuable witnessing the unity of such a tight-knit community, and we were thankful to be a part of such a powerful moment. After the build was over, we had the opportunity to meet some of the family members that will live in the home once it’s completed. Seeing their gratitude for our time and effort was an incredible feeling, and it reminded us of the impact that Habitat for Humanity has on people’s lives. After finishing the day, we all agreed that it was one of our favorite moments of the semester. Being able to help a family in need, support a great cause, and work together as an organization was a great experience, and we’re already looking forward to our next build.

Rachael Pinney, VP of Community Service

“I loved volunteering with Habitat because I felt like I was really making a difference. My hard labor was definitely worth it, and I loved that my dad also got the chance to volunteer with us. I learned a lot about siding… it’s not as easy as it looks.”

Jackie Andrascik, Class of 2019

“Participating in a Habitat for Humanity build allowed me to take the time to reflect on things I take for granted while assisting a great cause.”

Christian Bobo, Class of 2018
Thank you to all who attended the second annual Select Leaders Alumni Day!

There was a great attendance this year for Alumni Day. Select Leaders cannot wait to see everyone (and more) back next year!

Alumni of Select Leaders that joined this past Alumni Day.

Students and alumni watch alumni Victor Colella speak.

Dean Sherman speaks with Executive Coach Greg Moran and alumnus Bob Redd.
Select Leaders Alumni Day

Select Leaders hosted its second annual Alumni Day Banquet during Homecoming Weekend. The theme, ‘All Roads Lead Home’, felt appropriate as we had leaders joining us from all over the country to reconnect and share experiences. We not only had Select Leaders present, but members of former versions of the program as well, including Corporate Leadership Fellows and Business Fellows. This provided an avenue to learn more about the deep history of the program, and how it has grown throughout the years.

The afternoon began with a wonderful lunch, and an address from Dean Sherman on the current state of the College of Business, as well as some recent exciting developments. Dean Sherman discussed OHIO’s recent ranking of 15 amongst all public business schools, as well as additional insight on plans to expand the College.

We then had the chance to hear from former Corporate Leadership Fellow alum Bob Redd on working internationally. It was a candid look into a unique career path, and the professional and personal decisions that lead him to choosing to work in China, and travel elsewhere internationally.

This year, we had an opportunity to hear from past Presidents of the program, Victor Colella, Kevin Warner, and Amelia Osiecki (who filled in for Taylor Matthews, as she had a flight issue) on a panel to discuss the role Select Leaders has played in shaping their leadership identity after graduation. The panel was moderated by our current President, Kegan Wise.

To wrap-up the event, former CIO of Nationwide and current COO of Wiretap, Greg Moran, spoke on inspiring a future of principle. He touched on continuing to always learn, and build on the principles instilled within the program to make a positive impact. Greg has been a long-time supporter and counselor of the program, so it was a great to hear from him again.

A huge thank you to everyone that made Alumni Day possible, and to all of those in attendance! Be on the lookout next year for details on Alumni Day, and other events.

Ishan Patel, VP of Alumni Relations

"Alumni Day was a great way to meet new members of Select Leaders, interact with members in my class, and network with more experienced alumni. I loved hearing the stories of the career paths of alumni and the future plans for current members."

Amelia Osiecki, Graduate in 2015
CPA and Staff Auditor at Crowe Horwath LLP
New Member Spotlight

**Philip Black**  
*Junior*  
Interested with work in the sports industry, specifically soccer in a large city. Has not accepted an internship at this time.

**Christian Bobo**  
*Junior*  
Interested with work in mergers and acquisitions, equity research, and leveraged finance. Has not accepted an internship at this time.

**Eric Briggs**  
*Junior*  
Interested in real estate, sports, and corporate finance. Has not accepted an internship at this time.

**Natalie Clark**  
*Junior*  
Interested in the consumer foods industry. Accepted an internship summer 2017 at Bank of America Merill-Lynch.

**Nate Cox**  
*Junior*  
Interested in professional services or consulting. Accepted an internship summer 2017 at Deloitte.

**Jensen Green**  
*Junior*  
Interested in the consumer foods industry. Accepted an internship summer 2017 with Smuckers.

**Daniel Hemming**  
*Junior*  
Interested in financial services industry. Accepted an internship summer 2017 at Dell Corporation.

**Haley Klier**  
*Junior*  
Interested in work with the nonprofit industry in Washington, D.C. Has not accepted an internship at this time.

**Brooke Mauro**  
*Junior*  
Interested in a company with a meaningful impact on the world, country, or city. Accepted an internship summer 2017 at Driscoll’s.

**Liam Moore**  
*Junior*  
Interested in technology or sports sales. Accepted an internship summer 2017 with Jiff, Inc.

**Rachael Pinney**  
*Junior*  
Interested in risk assurance and advisory in New York or Chicago. Accepted an internship summer 2017 with PwC.

**Taylor Smith**  
*Junior*  
Interested in audit or financial planning in Chicago or Columbus. Accepted an internship spring 2017 with Ary, Roepcke, Mulchaey, P.C.

**Riley Swartz**  
*Junior*  
Interested in big four advisory on the west coast. Accepted an internship summer 2017 at KPMG.

**Madison VanRooy**  
*Junior*  
Interested in consulting in places like Chicago or Seattle. Accepted an internship summer 2017 at Goodyear.
Emily Varnis  
**Junior**  
Interested in corporate finance or consulting in a big city. Accepted an internship summer 2017 at JP Morgan Chase & Co.

Jackie Andrascik  
**Sophomore**  
Interested in the technology industry or marketing research. Has not accepted an internship at this time.

Brian Barnett  
**Junior**  
Interested in Patagonia in California. Has not accepted an internship at this time.

Michael Buckles  
**Sophomore**  
Interested in sales, marketing, and human resources. Has not accepted an internship at this time.

Josh Chernomoretz  
**Sophomore**  
Interested in business consulting. Has not accepted an internship for this upcoming summer.

Nathan Chernomoretz  
**Sophomore**  
Interested in business consulting. Has not accepted an internship for this upcoming summer.

Jeffery Dafus  
**Sophomore**  
Interested in investment banking in a big city. Has not accepted an internship for this upcoming summer.

Mozika Maloba  
**Sophomore**  
Interested in investment banking. Accepted an internship summer 2017 with Citigroup.

Kevin Moberg  
**Sophomore**  
Open to any opportunities to grow professionally. Has not accepted an internship this upcoming summer.

Adam Moses  
**Sophomore**  
Interested in consulting and either technology or medical sales. Has not accepted an internship at this time.

Laura Wilt  
**Sophomore**  
Interested in the healthcare industry. Accepted an internship summer 2017 at Dendreon Pharmaceuticals.

Taylor Woodford  
**Sophomore**  
Interested in advising or digital media in Chicago or New York City. Has not accepted an internship at this time.

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If you would like to consider contributing to the development of our future business leaders, or have interest in our full book of resumes please contact [OhioUSSelectLeaders@gmail.com](mailto:OhioUSSelectLeaders@gmail.com) or visit [Business ohio.edu/select-leaders](http://Business ohio.edu/select-leaders)